

## Modern Slavery Statement

### Explanatory Information

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain. The modern slavery act 2015 sets out the relevant criminal offences applicable to everyone . It also requires that, if you are an organisation with an annual turnover of over £36 million, you publish a 'slavery and human trafficking statement'.

Comtec is committed to a zero tolerance approach to modern slavery and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from its entire staff, suppliers, contractors, and those with whom it does business.

Comtec' modern slavery policy applies to all employees, workers, consultants, and other persons doing business with Comtec.

### Statement

- Comtec confirms that neither the Directors, our employees, workers or organisation have been convicted of any offence involving slavery and human trafficking nor have been subject of any investigation or enforcement proceedings regarding any such offence or alleged offence.

Signed : .....  .....

Name : ....N Claxson.....

Date : ..15.. / .02.. / .2020....